

## ROBERT H. LEOS, Ph.D.

### EXPERIENCE OVERVIEW

Robert H. Leos began his consulting business in 2005 after serving for twelve years as Senior Director of Textbook Administration with the Texas Education Agency. As state director for instructional materials, Dr. Leos served as a resource for a variety of audiences including the Commissioner of Education, the State Board of Education, and the Texas Legislature. Since becoming an independent consultant, he has guided several of the world's largest educational publishing companies through the complex instructional materials adoption process in Texas. Dr. Leos also monitors activities of the State Board of Education and Texas Legislature and advises clients on the potential impact of those activities on their businesses. In addition to the advisory work in government affairs, Robert Leos has participated in several major program evaluation projects.

Dr. Leos was elected founding president of the Bilingual Education Student Organization (BESO) while pursuing his doctorate at The University of Texas at Austin. He is the author and publisher of *Features* at <http://www.robertleos.com>, which includes profiles of leaders in business and education. Dr. Leos is a certified Texas HUB (Historically Underutilized Business) and is a registered lobbyist with the Texas Ethics Commission ([www.ethics.state.tx.us](http://www.ethics.state.tx.us)). Robert H. Leos, Ph.D. is a Texas Limited Liability Company.

### EDUCATION

**Ph.D.**, Combined Program in Curriculum and Instruction/Measurement and Evaluation, The University of Texas at Austin.

**M.A.**, Special Education/Educational Psychology, University of Iowa, Iowa City, Iowa.

**B.A.**, Psychology, The University of Texas at Austin.

### CERTIFICATIONS AND TRAINING

Texas Teaching Certificate. Special Education, English as a Second Language.

Harvard Business School Executive Education Program, "Program for Change Leadership." One-week institute in 2002.

## PROJECT EXPERIENCE

### Program Evaluation

**Various Projects, Robert H. Leos, Ph.D. Consulting Services—2005 to Present.** Consulting services include research and evaluation services, strategic planning, and policy analysis. Advisory services include contracts with major educational publishing companies and research organizations, including a three-year collaboration with ICF International on the Communities in Schools-Texas evaluation and the evaluation of the Texas High School Success Pilot Program (mathematics instructional programs).

**Various Projects, Division of Program Evaluation, Texas Education Agency. 1994-1998.** Designed and conducted a number of evaluation projects including effectiveness studies of special education and programs for English language learners. Work included site visits and focus groups to determine best practices in curriculum and instruction.

### Teacher Professional Development

**Teacher Corps Program, The University of Texas at Austin, 1978-1979.** Evaluated a federal teacher education program in the College of Education. Responsibilities included documentation of training activities throughout Texas in participating universities.

**Teacher Corps Program. The University of Iowa College of Education, 1973-1975.** Position involved development and management of a federal grant for training bilingual education teachers; design, implementation, and evaluation of the curriculum; recruitment and performance evaluation of 20 teacher trainees; recruitment and evaluation of instructors and program staff. Provided professional development activities in curriculum design and instruction; collaborated with four Iowa school districts to improve delivery of instruction to English language learners.

### Curriculum Development and Instructional Materials

**Textbook Administration, Texas Education Agency, 1992-2004.** Managed the statewide review, adoption, purchase, and distribution of instructional materials for 4 million students in over 1,200 public schools and charter schools. Developed budget requests for instructional materials, personnel management, and performance evaluations, and served as a resource to numerous House and Senate legislative committees.

**Curriculum Development and Textbooks, Texas Education Agency, 1995.** Managed the Curriculum Development and Textbooks Division of the Texas Education Agency as an interim assignment.

**Various Projects, Education Service Center, Region 13, 1976-1978.** Position involved evaluating educational materials for quality and compliance with educational standards and collaborating on evaluation projects as assigned.

### Technical Assistance

**Spanish Language Products, The Psychological Corporation (now Harcourt Assessment), 1994-1998.** Provided technical assistance to school districts in test score interpretation for criterion-referenced and norm-referenced tests. Served as Project Director for Spanish Language Products. Responsibilities included developing publishing plans for several Spanish language adaptations of existing educational tests and developing a new Spanish language norm-referenced test.

### PROFESSIONAL AFFILIATIONS

Board of Directors, Capitol Credit Union, Austin, Texas (term expired).

American Evaluation Association. Member.

National Association for Bilingual Education. Member.

Texas Association for Bilingual Education. Member.

### EMPLOYMENT HISTORY

Robert H. Leos, Ph.D., Consulting.	Principal, Consultant. Research and evaluation; policy analysis and planning.	2005-Present
Texas Education Agency	Senior Director, Textbook Administration. Acting Managing Director, Curriculum, in 1995.	1992-2004
Texas Education Agency	Research and Evaluation Specialist, Division of Program Evaluation	1988-1992
The Psychological Corporation (now Harcourt Assessment)	Evaluation Consultant	1984-1988

Springer-Verlag New York, Inc.	Southwest Account Representative	1983-1984
ELS Publications	Texas Account Executive	1981-1983
Melton Peninsula Publishers Subsidiary of Macmillan, England.	Vice-President for Bilingual/ESL Products	1979-1981
Teacher Corps Program, The University of Texas at Austin	Program Development Specialist	1978-1979
Education Service Center, Region 13	Evaluation Intern (doctoral studies)	1976-1978
Teacher Corps Program, The University of Iowa College of Education	Associate Director	1973-1975

See <http://www.robertleos.com> and <http://www.linkedin.com/in/robertleos> for additional information.

### Contact information

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